



AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

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## PRESIDENT'S MESSAGE

To use a slightly changed version of a much heard message in the past few days of the 50th anniversary of John F. Kennedy's assassination, **"Think not what AAUW can do for you, but think what you can do for AAUW."** Of course, as active members we should think of what we can do to advance AAUW's Mission Statement "to advance equity for women and girls through advocacy, education, philanthropy and research."

Public Policy Chairperson Dia Cirillo (Murfreesboro) works to present our ideas and values to the Tennessee Legislature as well as to promote advocacy efforts on national issues. Nashville's WKRN-TV recently interviewed an AAUW person for a program on gender pay equity. Some of our branches are planning special events for the April 9th Pay Equity Day. What can you do as an individual and/or with groups to advance pay equity?

Newsletter Editor Jamie Olson (Oak Ridge) and Webmaster Connie Malarkey (Knoxville) help educate members about national, state, and local concerns. They are providing AAUW-TN members with communications that enable the cross-fertilization of ideas and experiences. Do you have ideas and experiences that should be shared? If yes, contact Jamie and/or Connie.

STEM events for girls occur in several Tennessee locations. Are you involved? Some branches award local scholarships

to women having difficulty financially. Are you assisting?

UT-Chattanooga recently received its second-year Elect Her Grant. In this issue you will find an article written by student Heather Delbridge about how important this grant has been for her and her colleagues. Are you aware of the situations females face on college/university campuses?

Two branches—Kingsport and Cookeville—have disbanded. Both groups stated that their members simply aged out and/or were no longer interested in meetings. Are you attempting to find new—and perhaps younger—members to join your branch?

Research tells us that innate curiosity and continuing education are as important as good health for aging individuals. Our Christian heritage and our lifelong experiences remind us that it is better to give than to receive. Advocacy for what one believes provides one with peace of mind and increases the general welfare. What better organization can one find than AAUW to accomplish advocacy, education, philanthropy and research?

--Mayme Roberson Crowell, President

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**Have you invited a friend to an AAUW meeting lately?**

**Find us online**

[www.aauw.org](http://www.aauw.org)

[aauw-tn.aauw.net](http://aauw-tn.aauw.net)

[www.facebook.com/aauw.tn](http://www.facebook.com/aauw.tn)

# Highlights from October Board Meeting

October 27, 2013 - Nashville, TN

The AAUW-TN Board met on October 27 at the Nashville Marriott in concert with the Tennessee Women's Economic Summit. Eleven members from five branches and one member-at-large attended. Attendees received a packet of information including a State Directory, updated goals and actions, and the 2012-13 Annual Report of Past President Anne Loy.

The 2013-14 budget was approved. Bylaws and Policy Chairperson Peggy Emmett provided appropriate changes to the state and branch bylaws to adhere to the Association Bylaws (for more information, please see page 3).

Attendees at the National Convention in June in New Orleans spoke about their experiences. Five AAUW-TN members attended, and it was noted that presently nine Tennessee colleges/universities partner with us.

The National College Conference for Women Student Leaders (NCCWSL) will occur once again in June 2014, and branches are requested to nominate a student for the state NCCWSL tuition scholarship, remembering that the branch must pay the costs for the attending student. Taylor Emery

(emeryt@apsu.edu) of Clarksville can provide the details.

President Mayme Crowell gave kudos to Charlotte Crawford and Ruth Smiley for their Women in Tennessee History Project, which culminated in the publication *Tennessee Women of Vision and Courage*. The book was launched at a reception later that evening and sold during the Summit (more on the book can be found on page 4).

President Crowell announced that the Kingsport Branch has disbanded. She stated that plans are being made to re-establish a Nashville Branch. The State Organizer Chardonay Singleton is spearheading this effort, which may include a special 2014 AAUW event at Vanderbilt University.

Several goals in which our State Organizer and the Association are assisting us were discussed. The major ones are:

- establishing a virtual branch of members-at-large residing in Tennessee,
- revitalizing dormant branches, and
- continuing to press our public policy issues.

The Public Policy appointee had resigned for health reasons, and Dia Cirillo of the Murfreesboro Branch was appointed as Public Policy Chairperson. College/University Chairperson Taylor Emery announced that she will try to contact Tennessee Technology University to join AAUW Campus Connections. Webmaster Connie Malarkey is updating the list serve as branches respond to her requests. President Crowell indicated that she mails Newsletters to twenty-seven members that have requested hard copies.

Plans for the 2014 AAUW-TN State Convention on April 11-12, 2014 at the Natchez Trace State Park were made. The board will meet on Friday evening, and the Convention will occur on Saturday to include a representative from our Association and hopefully our State Organizer, who resides in Florida. President-elect Sue Byrd from Martin and Memphis President Ann Indingaro are our hosts. The suggested theme is "Traces of the Past—Visions of the Future." The registration fee will be determined soon. Overnight lodging at the Park is \$82.86 plus tax for double occupancy. The Board will work toward a good attendance.



**AAUW-TN Board and Advisory Committee**

First row L to R: Samantha Cantrell, Mayme Roberson Crowell, Sue Byrd, Connie Malarkey  
Second row L to R: Tanya Peres Lemons, Dia Cirillo, Taylor Emery, Peggy Emmett, Ayne Cantrell, Karen Fuhrman



First row L to R: Charlotte Crawford and Ruth Johnson Smiley, editors of Tennessee Women of Vision and Courage

Second row L to R: Judy Arnold, Peggy Emmett, Ayne Cantrell, Margie LeCoultre, Taylor Emery, and Pam Strickland, contributors to Tennessee Women of Vision and Courage



**Contributing authors to Tennessee Women of Vision and Courage**

L to R: Judy Arnold (Knoxville), Peggy Emmett, (Knoxville and Oak Ridge), Ayne Cantrell (Murfreesboro), Margie LeCoultre (Knoxville), Taylor Emery (Clarksville) and Pam Strickland

# Required Bylaw Changes

The following changes must be made to branch bylaws in order to bring them into conformance with national's latest changes. Please make the changes and send your bylaws to me by April 1 so that I can review them and so that we can get them to national by May.

## **Remove from all bylaws statements about IFUW such as the following:**

a degree from a foreign institution recognized by the International Federation of University Women (IFUW), or a foreign degree acceptable as a basis for admission by graduate schools at qualified universities of the U.S.A

**Section 5.** A member of one of the national organizations or federations of IFUW, whose current dues have been paid and who is spending a period of

a year or less in the U.S.A., may attend branch meetings without vote.

## **Change the following – adding the parts about designated contacts and minutes**

**Section 3.** The president shall be the official spokesperson and representative for the branch and shall be responsible for submitting such reports and forms as required by AAUW national and the state including providing AAUW with designated contacts for administration and finance.

**Branches must also designate a member other than the contacts for administration and finance to record minutes of each branch meeting or board meeting.**

- Peggy Emmett, Bylaws Chair

# Elect Her Grant

**Elect Her** has already made a huge positive influence on my life and I can't wait to continue it here at UTC for other women to enjoy. We are privileged to be the only school in Tennessee to receive this grant for the second consecutive year. Elect Her is an AAUW national grant, which encourages campus female leaders to run for student government association.

Last year was a monumental year when we had our first group of women go through the Elect Her process, including myself. As a candidate in Elect Her 2013, this program gave me the opportunity to network with others student leaders as well as great leaders within the UTC and Chattanooga community.

Our theme this year is "Roar! You will hear her!" We have already been

getting great PR for our event and have plenty of awesome and diverse applications to dig through to select our fifty participants. The planning committee has been working diligently to make sure this year's Elect Her is even better than the first and that it becomes a regular occurrence on our campus that people know about and look forward to.

We are looking forward to the success of ROAR! and can't wait to share that experience with our participants in the spring of 2014! Thank you, AAUW, for giving us this chance to make a difference in women's lives here in Chattanooga.

- Heather Delbridge,  
UT-Chattanooga

# Shape the Future and Watch Your Membership Grow

In October, the AAUW Santa Fe (NM) Branch held an event where 15 new members joined on the spot! The branch advertised an ice cream social in local newspapers and encouraged existing members to network and invite prospective members. Jeanne Patrick, AAUW Santa Fe (NM) Branch president, said that the room was packed with about 60 attendees of all ages discussing the AAUW mission and important policy issues in New Mexico like reproductive choice. Jeanne believes that the half-off [discount](#) from the Shape the Future campaign sealed the deal for new members, and she encourages every branch to remember to use it when hosting community events!

Hold a successful recruitment event and use the [Shape the Future membership campaign](#), the best resource for recruiting prospective members and student affiliates. Encourage prospective members to join on the spot by asking them to fill out the guest/referral list, available on the Shape the Future brochure and on the AAUW [website](#). Highlight that new members will receive 50 percent off their national dues, which are also tax deductible! Branches earn one free national membership to use as they choose for every two newly recruited members, with a maximum of five free memberships for each fiscal year.

Use our [Shape the Future monthly report](#) to manage free memberships earned, and use them by June 30, 2014.

## Successful Book Launch: Tennessee Women of Vision and Courage

Response to the newly published *Tennessee Women of Vision and Courage* continues at a fast pace. Following the Nashville book launch during the Economic Summit for Women on October 27-28, we had a book signing in Maryville, sponsored by the AAUW Maryville Branch, and scheduled a Knoxville book launch, sponsored by the East Tennessee Historical Society. Plans for other events across the state are underway.

The Knoxville book launch will be held at the East Tennessee History Center and Museum on December 8, 2:30-4:30 pm. Authors Hannah Seay and Margie LeCoultrre will tell the compelling stories of the women they wrote about—Elma Neal Roane and Edith O’Keefe Susong. Books will be available for purchase and signing by the authors and editors. Three business sponsors have provided funds for a wine and cheese reception.

Here are a few highlights about happenings. Sue Byrd, AAUW-TN president-elect, presented a copy of the book to the UT Martin Women’s Center. Stephanie Seay, AAUW Knoxville Branch member, gave copies of the book to the Webb School

of Knoxville and Tate’s School. AAUW Maryville Branch presented a book to the Blount County Library. Amy Broyles, Knox County commissioner, purchased 54 copies to give to middle and high school libraries and public libraries in Knox County.

The Maryville Daily Times interviewed the book editors for a feature article about the book and book signing at the Blount County Public Library. Other news articles are in process. We have a website:



*Pictured in the photo are Charlotte Crawford, book editor; Amy Broyles, Knox County commissioner; and author Pam Strickland who wrote about Evelyn Johnson.*

[www.tnwomenproject.com](http://www.tnwomenproject.com)

and a Facebook page:

[www.facebook.com/tnwomen](http://www.facebook.com/tnwomen).

We are pleased that *Tennessee Women of Vision and Courage* has been nominated for the Tennessee History Book Award given by the Tennessee Library Association and the Tennessee Historical Commission.

Our goal is to provide copies of the book for all public high school libraries. You may help by buying books—they make great holiday gifts, at [amazon.com](http://amazon.com), scheduling a book signing or other event, or donating a copy to your local library. Our appreciation goes to all our supporters—AAUW and other organizations, authors, readers, and donors. You have made this book possible!

- Charlotte Crawford and Ruth Johnson Smiley

Editors, Tennessee Women of Vision and Courage

### Tennessee Women’s Economic Summit

The Tennessee Women’s Economic Summit was held in Nashville on October 27-28, 2013. Adhering to several of our AAUW public policy issues, including equal pay for equal work and adding females in STEM professions, this Summit provided excellent opportunities for information and networking.

Connie Lindsey, President of Girl Scouts

USA inspired attendees to work for the issues that will make the world a better place. Four Tennessee women mayors provided testimonials of what it takes to be successful in politics. Deedee Corradini, former mayor of Salt Lake City, spoke of women in leadership roles.

An eye-opening study was presented entitled “The Economic Impact of Violence

against Women in Tennessee.” Vision 2020, a national coalition of organizations and individuals united in the commitment to achieve women’s economic and social equality, met as a part of the Summit.

Over 400 women attended, networked, and became inspired during the Summit. AAUW-TN was one of several Summit sponsors.

## NEWS FROM THE BRANCHES

### Martin



Members of the Martin Branch, at their November meeting, learned about the Weakley County Back Pack Program which has as its goal to help alleviate child hunger in Weakley County, Tennessee by providing hungry children with nutritious and easy to prepare food at times when other resources are not available such as on the weekend and school vacations. Jake Bynum, Back Pack representative is shown here with the group. The Martin Branch raised \$150 during the meeting for this cause and will have a yard sale in the Spring to support this program.



Student member, Lisa Baskette, of the AAUW Martin Branch recently talked to the local Martin Branch about her experience at NCCWSL this last May. Lisa took the initiative and applied directly to AAUW for a scholarship to attend this leadership workshop. She was awarded the scholarship. The Martin Branch paid her transportation costs. She encourages all students to apply and take advantage of this leadership training and networking opportunity.

- Sue Byrd, President

### Maryville

AAUW Maryville hosted a book signing on Monday, November 18 at the Blount County Public Library in Maryville, TN, for the newly published book on significant women in Tennessee history. *Tennessee Women of Vision and Courage* was edited by AAUW Members Charlotte Crawford & Ruth Johnson Smiley.

The book tells the stories of over 20 Tennessee women who pioneered life in this state. The editors and two of the 20

The Murfreesboro Branch is delighted to report that AAUW MTSU is now officially recognized as the MTSU Student Organization. Branch members are looking forward to supporting these students. In other news, upon her retirement from MTSU and move out of state, former branch president Dr.

authors, Pam Strickland and Pat Hope, talked about the genesis of the book and the women they researched. The book makes a great holiday gift and is available through the project website:

[www.tnwomenproject.com](http://www.tnwomenproject.com)

- Autumn Hall, Co-President

### Murfreesboro

Jan Leone was honored at the October branch meeting and presented with an AAUW scarf in appreciation of her many contributions to the branch. Four branch members (Ayne Cantrell, Samantha Cantrell, Dia Cirillo, and Tanya Peres Lemons) attended the AAUW-TN board meeting in October where Ms. Cirillo was

### Oak Ridge

The Branch met on Monday, October 28th for a catered lunch of soup and sandwiches. We enjoyed hearing about the experiences of two members and two women featured in the book, *Girls of the Atomic City*, during the early days of Oak Ridge. They shared about the good times and challenges, often musing about the mud everywhere.

In October, Mayme Crowell reviewed the book, *The Presidents Club: Inside the World’s Most Exclusive Fraternity* and Maggie Slankas reviewed the book, *To America: Personal Reflections of an Historian* in November. Several members and non-member residents participated in the book group held at the Greenfield Retirement Center.

We will gather for The Annual Holiday Tea on December 8, 2013 from 3:00pm-5:00pm at the Oak Ridge First Presbyterian Church, Activities Building, Room 102. As is our AAUW tradition, this is a Holiday “Green” Tea. Monetary donations can be made to our branch and its education funds.

-Karen Fuhrman, President



*Members of the Oak Ridge Branch in a press photo for last year’s Annual Holiday Tea*

appointed state Public Policy Chair. The branch representatives also attended the book launch for *Tennessee Women of Vision and Courage* where Ayne Cantrell was recognized as one of the authors of the collection.

- Ayne Cantrell, Communications Officer



# AAUW of Tennessee

## 2014 Calendar

### 2013-2014 Executive Committee

**PRESIDENT**

Mayme Crowell

**PAST PRESIDENT**

Anne Loy

**PRESIDENT-ELECT**

Sue Byrd

**FINANCIAL OFFICER**

Samantha Cantrell

### 2013-2014 Appointed Officers

**NEWSLETTER EDITOR**

Jamie Olson

**PUBLIC POLICY**

Dia Cirillo

**COLLEGE/UNIVERSITY  
RELATIONS/NCWSL**

Taylor Emory

**MEMBERSHIP**

Letha Granberry

**WEBMASTER**

Connie Malarkey

**BYLAWS/POLICY COMMITTEE**

**STATE ORGANIZER LIAISON**

Peggy Emmett, Chair

**DEVELOPMENT CHAIR**

Anne Loy

**March 2014:**

Women's History Month

**April 8, 2014:**

Equal Pay Day

**April 11-12, 2014:**

State Annual Meeting, Natchez  
Trace State Park

**June 1, 2014:**

Branch and State Officer Forms  
due to Association and Mayme  
Crowell, AAUW-TN President

**June 5-7, 2014:**

The National College Conference  
for Women Student Leaders  
(NCCWSL)

**August 25, 2014:**

Women's Equality Day

### Our Mission...

*AAUW advances equity for women and girls through advocacy, education, philanthropy and research.*

### Our Vision...

*AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.*

### The AAUW Value Promise...

*By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.*

### AAUW National Contacts

National President, Carolyn H. Garfein  
Executive Director, Linda D. Hallman

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