



Volume 75, Number 1

Fall 2010

AAUW Tennessean

Economic Summit for Women

—Interaction, Engagement, & Results



Dee Dee Myers

The **7th Annual Economic Summit for Women** will be at the Cool Springs Marriott in Franklin on **October 17-18** under the direction of Representative Janis Sontany, Chair of the Tennessee Economic Council on Women and the Women's Economic Foundation, and Yvonne Wood, Summit Director.

The Sunday program offers two program tracks: one for *Women Owned Business* and one for *Executive*

Women & Emerging Leaders. During the Sunday evening reception, Jane Eskind will be honored as 2010 Inductee into the Council's Women Hall of Fame. This marks the first year for the Women Hall of Fame with plans to honor each year a woman of outstanding achievement.

Dee Dee Myers, who is a noted speaker, author, and journalist, will address the topic *Why Women Should Rule the World* at the luncheon on Monday. Other nota-



Dr. Judith Iriarte-Gross

ble speakers include Sarah Weddington, attorney and lecturer from Texas, and Laura Liswood, Secretary General of the Council of Women World Leaders.

Six women from across the state will be honored with "E" Awards (Economic Excellence and Equity) in recognition of their leadership. Scholarship awards will be presented to three high school seniors and three women returning to college to complete their degree.

Jennifer Rawls, Executive Director of the Tennessee Economic Council on Women, will present the latest Council research findings on *The Economic Impact of Women Owned Businesses in Tennessee*.

AAUW of Tennessee will be represented in a Monday afternoon session at 1:15-2:15 by Dr. Judith Iriarte-Gross, member of the AAUW Murfreesboro Branch and Director of the Women in STEM Center at Middle Tennessee State University. She will discuss AAUW's research report, *Why So Few?*, dealing with cultural and educational choices of girls for careers in science, technology, engineering, and mathematics (STEM).

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Registration may be completed online at:

<http://www.womenseconomicfoundation.org/> or <http://www.tennesseewomen.org/>

Early registration deadline is October 11. Make hotel reservations directly with Franklin Marriott Cool Springs Hotel, 615 / 261-6100; ask for the special Women's Economic Council Foundation rate of \$101 plus tax. Cutoff date for hotel reservations at special rate is September 27.



We're on Facebook!

Look for

AAUW - Tennessee

AAUW and **AAUW Maryville** are also on Facebook. Are there other Tennessee branches we should look for?

Message from Your President

—AAUW of Tennessee Challenges & Changes



—photo courtesy of Sidna Bookout

Sidna Bookout, President

Sincere thanks to Ayne Cantrell and staff members at MTSU for arranging use of the Foundation House on campus in Murfreesboro for our Summer Leadership Conference. Several people have suggested that we hold our next meeting there also. At the conference Taylor Emery of Clarksville was installed as State Program Vice President. She will play a significant role in developing the program for our 2011 State Convention. Funds raised at our State Convention will go to NCCWSL, rather than to AAUW Funds. Our spring newsletter will have details as to the format for this fundraiser.

Anne Loy of Knoxville continues as State Membership Vice President for a full term. Membership in AAUW of Tennessee has fallen from 430 in 2009 to 354 for the February 2010 count. The Jackson branch has officially disbanded, reducing the number of branches in Tennessee to 13. In an effort to support branches in their membership recruitment, Anne is establishing a State Membership Committee with members from each area of the state. If you have ideas or helpful suggestions for this committee, please email Anne at anneloy@live.com.

With the assistance of Angela Cooper from the national office,

Members of the McMinnville branch have been reinstated and the officers from all of our branches are listed on the national website. Don't forget to check the user-friendly national website for help with program planning and membership recruitment and retention.

Peggy Emmett, State Bylaws/Policy Chair, has certified that our state bylaws and the bylaws for all our branches, except one, are current with all required updates mandated by the AAUW Governance Committee.

Webmaster Harolyn Ropp has served ably in this vital position for almost 12 years, but feels that it is time for her to resign. Harolyn has left some very large shoes to fill. Do you know anyone who has the expertise to take on in this task, perhaps a student affiliate? Please contact me at the email address below if you have a recommendation.

The 2011 State Convention is more than six months away, but I am already hearing from members in East Tennessee who say they are not going to attend because they are going to the 2011 National Convention in Washington and the drive is only a couple of hours further. Attendance has been dismal at our two face-to-face meetings this year. Seventeen members representing eight branches registered for our 2010 State Convention while the same number representing seven branches attended our Summer Leadership Conference. As I dialogue with other state presidents, I find that few have two statewide face-to-face meetings per year.

There are two very poor reasons for an organization to do something. One is "because that is the way we have always done it" and the second is change for the sake of change. We hope to avoid both of those traps. Holding two face-to-face meetings per year in light of poor attendance seems to be a case of "that is the way we have always done it."

The purpose of the Summer Leadership Conference was to offer training for new branch officers. Since we have not had a large turnover in branch leadership, the need for that conference has diminished in recent years. At our State Convention business meeting I am going to propose an amendment to our bylaws that would reduce the number of statewide meetings each year to one. I truly believe we might generate more interest and better attendance if we held one meeting every other year, but I know that would be hard to sell.

What format should our meeting take? I have been told that some members do not attend the Summer Leadership Conference because they are afraid they will be asked to take position at the state level if they do. If we replace "Leadership" with "Membership" will that change the perception of the meeting and increase attendance? How will this meeting differ from the State Convention? Should we call the meeting our State Convention and hold it in the spring in odd-numbered years to avoid a conflict with the National Convention and in the summer in even-numbered years? As with any organization, there are always a few members who are vocal and make their opinions known. I would like to hear from some members who do not usually respond. How do YOU feel about holding two face-to-face meetings each year? If you have not attended, why have you not attended? Please email your comments to me at bookwoman43@comcast.net. All replies will be kept confidential.

Best wishes for a successful year as branches that have been on hiatus during the summer months begin meeting again. Mark your calendar now to attend the 7th Annual Economic Summit for Women in Franklin on October 17 and 18, our 2011 State Convention, in Memphis on March 25 and 26, and the 2011 National Convention, in Washington, D.C., June 16 to 19.

—Sidna Bookout

Women's Equality Day

—Celebrating the 90th Anniversary of the 19th Amendment



Charlotte Crawford (left) & Sandra Bennett, TWPC President



Rep. Janis Sontany & Yvonne Wood
Tennessee Economic Council on Women

Recent events in Nashville, Knoxville, and Memphis celebrated the 90th anniversary of the 19th amendment. This occasion holds special significance for Tennessee because we were the 36th and final state vote needed to ratify the amendment, and thus women gained the right to vote.

The Tennessee Women's Political Caucus (TWPC), partnering with AAUW of Tennessee and other organizations, hosted the Nashville celebration on August 26. The reception location in the Waller Lansden Conference Center was significant—across the street from the Hermitage Hotel where the suffragists had their headquarters and within sight of the Tennessee State Capitol where the historic vote occurred on August 18, 1920.

Several reception attendees dressed as suffragists with hats to compliment their outfits, and bouquets of yellow roses on the tables added to the gaiety of the catered event.

Sandra Bennett, TWPC President, in her remarks quoted Harriet Taylor Upton, the first woman co-chair of the Republican National Committee, from *The Ohio Woman Suffrage Association's* newspaper on September 1, 1920:

“No group of women ever worked harder than did the Tennessee women. They feared nothing, they left no stone unturned, they were resourceful beyond anything I have ever known. Their men worked with them and for them with the same sort of valor that they would have fought in a physical battle.”

In the words of Bennett, “That summed up the spirit of the women and men of Tennessee in 1920, and it sums up our spirit today.”

Bennett announced the launching of plans and fundraising efforts to establish a Suffragist Memorial on the plaza in front of the Tennessee State Capitol.

The Knoxville event on August 7, held in conjunction with the East Tennessee Historical Society's History Fair, also celebrated the 90th anniversary of the League of Women Voters. The celebration took place in Market Square Mall at the site of the Tennessee Woman's Suffrage Memorial, with bronze statues featuring three Tennessee suffragists: Lizzie Crozier French of Knoxville, Anne Dallas Dudley of Nashville, and Elizabeth Avery Meriwether of Memphis.

To remember the fight for suffrage and honor women who serve, a bipartisan consortium of women's organizations, including AAUW Memphis Branch, and Mayor A. C. Wharton, Jr. hosted the Memphis celebration reception on August 26.



Tennessee Woman's Suffrage Memorial
Knoxville

“The young women of today—free to study, to speak, to write, to choose their occupation—should remember that every inch of this freedom was bought for them at a great price...the debt that each generation owes to the past, it must pay to the future.”—Abigail Scott Dunaway



AAUW Members Charlotte Crawford, Taylor Emery, & Ruth Smiley (left to right) at Nashville celebration

Promoting Careers in STEM

—through SHADES, EYH, GRITS, & NGCP

AAUW's recent research report, *Why So Few?*, has stimulated interest and discussion about AAUW's role in promoting projects that encourage girls to study for careers in science, technology, engineering, and mathematics (STEM). Under the leadership of Peggy Emmett, who was AAUW State President in 1991-1994, Tennessee became a forerunner in promoting STEM careers through SHaring ADventures in Engineering and Science (SHADES) workshops for middle school girls.

Middle Tennessee State University (MTSU) also led the way in promoting STEM. In 1996 a committee formed with community partners (AAUW Murfreesboro Branch, Girl Scouts of Middle Tennessee, and Nashville Section of the American Chemical Society) brought the first Expanding Your Horizons (EYH) conference to Tennessee.

SHADES

On October 2 the 30th SHADES math/science workshop for middle school girls and their math and science teachers will be held. SHADES is highly interactive, with hands-on, demonstration-oriented projects on science and engineering topics. A Design Competition where the girls work in teams to design a specified item is a highlight of each workshop.

In late 1990 a coalition was formed with several organizations including two AAUW Branches, (Oak Ridge and Knoxville), Women in Nuclear (WIN), the Oak Ridge/Knoxville Section of American Nuclear Society (ANS), the Tennessee Society of Professional Engineers (TSPE), and the Society of Women Engineers (SWE) to design this project. The first SHADES workshop was held prior to the release of AAUW's report *Shortchanging Girls – Shortchanging America*. An AAUW Community Action Grant funded writing of a guide on how to conduct these workshops. Current funding comes from multiple sources including the sponsoring organizations. To date, over 1500 girls and 150 middle school science and math teachers have attended. SHADES is registered with NGCP and the local VOLS4STEM. The next *Spotlight on STEM* newsletter, published by AAUW, will include an item on SHADES which was



also featured in a recent *Outlook* article. For additional information, visit the website: <http://www.ornl.gov/shades/>

EYH & GRITS

An AAUW Community Action Grant funded the first MTSU EYH conference. The mission of EYH is to encourage young women to pursue STEM careers. Since 1997 over 3300 middle school girls, their parents, teachers and troop leaders, from Tennessee, southern Kentucky, and northern Alabama have participated in the MTSU EYH. In 2007, the first EYH for high school girls was held under the NSF-funded Girls Raised in Tennessee Science (GRITS) program.

GRITS consists of three strategies. The first provides a "Traveling Roadshow" with supporting materials about gender bias, careers in STEM, and best practices in STEM education. The second highlights women and minority scientists from Tennessee on the GRITS website, and the third assists educators and parents in offering EYH conferences in other parts of the state. The GRITS website is: <http://www.mtsu.edu/grits/>

MTSU and AAUW Murfreesboro Branch have sponsored EYH for the past 14 years; the next conference is scheduled for September 25. Dr. Judith Iriarte-Gross is director for the MTSU EYH, and Dr. Ayne Cantrell is the AAUW leader for EYH. For information about the MTSU EYH, visit the website: <http://www.mtsu.edu/eyh/>

AAUW Memphis Branch is preparing for its 3rd EYH conference on September 25, hosted by the University of Memphis, for girls in middle and high school. The conference will accommodate up to 160 girls in grades 6 to 9 to explore career opportunities in STEM.

See Promoting STEM, Page 5



—photo courtesy of Wretha Witte

AAUW Memphis Branch leaders for EYH conference—Wretha Witte, Sheila Moses, Dr. Debbie Hochstein, & Lynda Sagrestano (left to right)

Promoting STEM, from Page 4

Their website is:

<http://www.memphis.edu/herff/eyh/>

The Women in STEM (WISTEM) Center on the MTSU campus serves as home for the Tennessee branch of the National Girls Collaborative Project (NGCP). The GRITS Collaborative Project is funded through NSF with the goal of collectively pulling together resources to build a stronger community across Tennessee in support of girls and women in STEM, as described under NGCP below. The GRITS Collaborative Project is under the direction of Dr. Judith Iriarte-Gross. For more information, visit the website:

<http://www.ngcproject.org/tennessee/>

NGCP

NGCP is designed to bring together organizations across the United States and Puerto Rico that are committed to encouraging girls to pursue careers in STEM.

In 2006 NSF funded a process for extending and focusing the NGCP model previously developed in Washington and Oregon. Using the AAUW regional framework to organize oversight and support, this project disseminates strategies from the successful collaboration structure previously developed. NGCP involves partners, Assessing Women and Men in Engineering (AWE), and the Educational Development Center (EDC), and others to advance the work of existing and evolving projects.

The NGCP model includes events, a program directory, mini-grants, research-based strategies, a champions board to provide expertise and regional representation, and AAUW liaisons. AAUW regional liaisons, located in each of the NGCP regions around the country, provide support to regional collaboratives through knowledge of the NGCP model, a connection to AAUW and other AAUW regional liaisons, and a familiarity with regional efforts to improve opportunities for girls in STEM. Dr. Judy Arnold-Rogers serves as AAUW Southeast Central Regional Liaison for Tennessee.

Congratulations to AAUW Members!



Patricia Bell, AAUW Maryville Branch, graduated from the Leadership Blount Class of 2010. Leadership Blount is a leadership enhancement and development program to identify and increase the number of community volunteers.

Patricia Clark, AAUW Maryville Branch, was elected to the Faculty Senate at Lincoln Memorial University where she is Assistant Professor of Graduate Studies.

Taylor Emery, AAUW Clarksville Branch, has earned tenure at Austin Peay State University where she teaches in the Department of Languages and Literature. She is also the department's liaison for the Fort Campbell campus and the main campus.

Reyna Gordon, AAUW Murfreesboro Branch and past recipient of an AAUW Educational Grant, successfully defended her dissertation and graduated from Florida Atlantic University in August. She has been hired as a postdoctoral fellow at Vanderbilt University where she will be doing neuroscience research at the Vanderbilt Kennedy Center.

Billie Heatt, AAUW Cookeville Branch, will graduate with a Master of Business Administration from Trevecca Nazarene University, Nashville, in December. Her academic honors include the Trevecca Nazarene University Division Award, Certified Fraud Examiners 2009 Scholarship Winner, Athena Scholarship Winner, and the Women's Economic Council Foundation Scholarship Winner.

Virginia Jones, AAUW Oak Ridge Branch, spearheaded a movement to assist the mentally ill. Early in the summer an individual, who wielded a knife and gun and threatened both the local police and police dog, was shot and killed on an Oak Ridge street. Neighbors stated that the man was mentally ill. Virginia wrote letters to the local newspaper editors, encouraged citizens to band together to assist the mentally ill, and contacted state authorities to determine what can be done to help such individuals. She became a one-person, strong advocate who enlightened citizens about the situation and available resources for assisting the mentally ill.

Jan Leone, AAUW Murfreesboro Branch and Professor of History at MTSU, will serve as interim Associate Dean of MTSU's College of Liberal Arts for the coming academic year. Her responsibilities will include handling student requests and complaints, curriculum and program development, and special projects.

Sophy Littrell and **Alice Noggle**, AAUW Oak Ridge Branch, received recognition plaques for grants of \$500 each in their honor to the Eleanor Roosevelt Fund. Sophy is outgoing branch president and eager worker. Alice is a long-time member and ardent volunteer.



Letha Granberry is AAUW Diversity Outreach Liaison to NGCP. Her role is to ensure that the benefits of NGCP are reaching all underrepresented women in STEM, not just a select few. Also, the Diversity Liaison helps include a more diverse range of businesses, organizations, and individuals in contributing resources to girl-serving programs.

The NGCP website is:
<http://www.ngcproject.org/>

Accolades!

The American Chemical Society's Joint Subcommittee on Diversity recognized the MTSU EYH and its collaborating partner, the Nashville Section of ACS, with the **2009 ChemLuminary Award for Diversity** at the ACS meeting in Boston on August 24.

AAUW of Tennessee Branches —Kick Off New Program Year

AAUW Knoxville Branch began the year with a Saturday morning meeting and refreshments on August 28. Dr. Brian Bonnyman of Cherokee Health Center presented the program on *Health Care Heroes of Knoxville*. To encourage attendance, members were asked to call a friend and offer a ride to the meeting.

AAUW Murfreesboro Branch will kick off its fall meetings on September 16 with a Silent Auction to benefit the AAUW Education Fund and Legal Advocacy Fund. Members will bring items for the auction that hold special meaning to them—the items could be something they have created, such as a painting or needlepoint piece, or something they have purchased, such as a book or DVD. Members will have the opportunity to share with the group why the item is meaningful to them. As *Shape the Future* Campaign recruits, new members who sign up at the meeting will receive AAUW memberships at one-half price of regular dues.

AAUW Oak Ridge Branch will begin the new program year with its traditional pot-luck dinner on September 27. The program on *Educating Investors for the Future* will be presented by Ali Swofford, PhD, CLU, ChFC Personal Wealth Advisor. Members are encouraged to bring spouses and guests to this special event. The branch has been successful in recruiting men as members and now has four men members.

AAUW Maryville Branch kicked off the new year with a workshop on *Social Networking as a Different Means of Branch Communication* led by Melanie Pritchard, computer science teacher at William Blount High School. Members brought their laptops for this hands-on workshop. Also, in keeping with AAUW's recent narrative, *In That Moment I Knew*, each member reported her own personal moment related to equity. Four guests attended this meeting, and two new members joined.



Branch members concentrate on their laptops at Communications Workshop.

State Membership Committee

The *Plan of Action* adopted at the AAUW of Tennessee State Convention on April 17 included an *Action Step* of having a membership committee with members from each region. The committee at present consists of Anne Loy, State Vice President for Membership, Brianna Cook of the Maryville Branch, Cherry Watts of the Martin Branch, and Melissa Lobegeier of the Murfreesboro Branch.

In the meantime, a letter was sent to each of the branches in Tennessee with enclosures of timely information from AAUW about recruiting and retaining members. It alerted those Vice Presidents for Membership to the fact that a new Starter Kit would be coming out in June and asked for current information as to membership officers' names.

Also, the list of Members At Large (MAL) was divided according to ZIP codes/cities/branch locations and mailed to the branches so that contacts could be made, to invite their membership in the various branches. The Nashville Vice President for Membership mailed a note to each of the many MALs in that area!

The committee will confer via the media on strategies for recruiting and retaining members rather than trying to hold a meeting, since our state is so far-flung.

As always, we are encouraged to invite friends, especially those who are ten years younger than we. A personal invitation is always the best way to encourage membership in our wonderful organization, which is so important to women and girls.

—Anne Loy
State Vice President, Membership

Note: Tennessee Members At Large who have email addresses receive the *AAUW Tennessean*.

—Editor

AAUW of Tennessee

—Reports from Board Members



Peggy Emmett (left), **Bylaws/Policy Chair,**
& **Mayme Crowell**, **Development Chair,**
at Summer Leadership Conference

Your Input Is Needed!

At the Summer Leadership meeting in Murfreesboro, we decided to give the membership an opportunity to offer input on the future of Tennessee AAUW. This is a follow-up to the member survey of last spring.

The Board would like to know what changes, if any, should be made to the structure of Tennessee AAUW. For example, should we have fewer committees, fewer officers, or keep things as they are? Since national now allows everyone to vote, should we let everyone who attends a meeting vote or should we continue to have a delegate system? These are just a few of items to think about, but you may have other concerns.

Since AAUW of Tennessee now has a Facebook page, this gives us an opportunity for online discussion and debate about possible changes. If you're not on Facebook consider joining (see Social Media article on page 8). Then search for "AAUW – Tennessee."

Comments/suggestions may also be sent directly to President Sidna Bookout or Bylaws Chair Peggy Emmett by **November 15**. This will allow time to prepare a draft of any Bylaws/Policy Sheet changes before the convention next spring.

—Peggy Emmett
State Bylaws/Policy Chair

Funds Report

AAUW members and branches generously give to the causes we espouse. From January 1 through June 30, the following financial information is reported:

\$ 750 Legal Advocacy Fund
1680 Eleanor Roosevelt Fund
250 Educational Opportunities Fund
940 AAUW Funds

Knoxville, Memphis, and Murfreesboro donated to the Legal Advocacy Fund. Jackson, Kingsport, Knoxville, and Oak Ridge gave to the Eleanor Roosevelt Fund. Columbia and Murfreesboro donated to the Educational Opportunities Fund; while Knoxville, Martin, Maryville, Memphis, Murfreesboro, and Oak Ridge gave to the AAUW Funds. The total giving for the six months is \$3,820.

Each branch is encouraged to promote the fund(s) of its choice by holding events that will increase giving. Book sales, dinners, and rummage sales work well. Other ideas include silent auctions, pancake breakfasts, and lectures. Regardless of the amount of giving, the branch highlights and promotes education and equality for women in every event it sponsors.

Although we are a small number of individuals in Tennessee, we can make a difference in the lives of women using our resources, our time, and our efforts. Let's do it!

—Mayme Crowell
State Development Chair

NCCWSL Scholarships

It's not too early to start soliciting your nominees for the 2011 AAUW of Tennessee NCCWSL Scholarships. Since 1985, the National Conference for College Women Student Leaders (NCCWSL) has provided a platform to help college and university women develop leadership skills, network with other student leaders, and interact with women who hold leadership positions. Hosted by AAUW and NASPA (Student Affairs Administrators in Higher Education), the annual conference features inspiring keynote speakers and workshops on a variety of topics, such as advocacy, leadership skill building, financial management, and health and wellness. Of the 400 plus students who attended the conference in June 2010, many were nontraditional students and community college students.

Over the past five years, AAUW of Tennessee has sent 12 students to NCCWSL—all nominated by branches across the state. We again invite branches to nominate students for the 2011 scholarship, which pays for the student's registration, including board. Branches are expected to provide some funds for travel. Nomination forms will be sent to branch presidents early in 2011 with a spring deadline for submission. *Nominations of nontraditional students and community college students are encouraged.*

—Ayne Cantrell
College/University Relations Chair

News from NCCWSL Alums

Heidi von der Lage, NCCWSL 2005, received her BS in Early Childhood Education from Tusculum College and is now employed by the Emory Valley Early Intervention Program in Oak Ridge.

Candace Crowell Marshall, NCCWSL 2005, completed her doctorate in Physical Therapy in 2009 and is now working for the Atlanta Physical Therapy and Performance Centers.

Page Goad, NCCWSL 2007, received a BS/Sociology/Social Work degree from TTU and is now in her last semester for the MA in Educational Psychology/Mental Health.

Monique Denney, NCCWSL 2008, received her BS degree from MTSU in May 2009.

Katie Price, NCCWSL 2008, lives in Springfield, MO where she is working on master's and doctorate degrees in Clinical Psychology at Forest Institute.

AAUW

—News & Updates

2010 AAUW Member Survey

The Member Survey *deadline is extended to September 30* for those who have not already responded. To complete the survey online, go to <http://www.aauw.org/>, click on the Member Center and log in with your member ID, then select **Member Survey**. Your member ID is on the *AAUW Outlook* mailing label or at the Member ID Lookup on the log-in page of the Member Center.

One Member, One Vote Process Launched

AAUW national elections will be moved from a delegate-only process to an every-member opportunity, as a result of changes adopted at the 2009 AAUW National Convention. Each member can now have a personal voice in helping direct the future of AAUW and the right to vote for candidates, proposed bylaws amendments, and the proposed Public Policy Program. With the new One Member, One Vote section on the website, members may now propose and discuss amendments and meet candidates online. To access this section, log into the Member Center as described above, and select **One Member, One Vote**.

Social Media Task Force

Social media provide new communication tools for all levels of AAUW—national, state, and branches. The latest issue of *AAUW Outlook* describes ways these tools may be used effectively. AAUW's Social Media Task Force proceeded to set up **Facebook** pages for all AAUW state organizations. Jean Lotz, Task Force Chair, set up a page for **AAUW — Tennessee**.

Now the challenge to Tennessee members is to use this page and to encourage branches to set up their own Facebook pages. You must be on Facebook in order to access AAUW pages. Signing up is easy—go to <http://www.Facebook.com/>. You have choices about how much personal data you give and your own privacy settings for sharing information. The AAUW — Tennessee Facebook page provides an easy

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- ✕ Concept Letters
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- ✕ Foundation Grant Proposals
- ✕ Government Grant Proposals
- ✕ Nonprofit Start-up Assistance

Then you need to contact me to help make all the pieces fit and get the funding you need to run your programs.

way for us to share news and to interact. For example, we may discuss ideas about restructuring the state organization (see **Your Input is Needed!**, page 7).

AAUW of Tennessee needs two members to serve as administrators for the Facebook page. The administrators have responsibility for assuring that all comment postings are appropriate and removing those that are not. If you're interested in being an administrator, visit the AAUW—Tennessee Facebook page to request information.

Breaking Through Barriers Awards

These awards encourage and recognize AAUW branch programming that breaks through barriers for women and girls. For information go to: <http://www.aauw.org/learn/awards/btb.cfm/> Online applications will be accepted through **February 15, 2011**.



Website: www.aauw.org

Website AAUW Action Fund:
www.aauwaction.org

Connect2AAUW:

Email: connect@aauw.org

Phone: (800) 861-8068

Fax: (202) 861-8068

Hours: 10 am—5 pm, M-F



June 16-19, 2011
Renaissance Hotel
Washington, D.C.



AAUW Tennessee Convention

March 25-26, 2011 ~ Memphis

Call for Nominations: President, Secretary, and Finance (Treasurer) for two-year terms beginning July 1, 2011. Please send your nominations by December 1 to Ruth Johnson Smiley, smileyrcj@gmail.com. Officers will be elected at the state business meeting on March 26 during the State Convention. *Nominating Committee:* Ruth Smiley, Chair
Ayne Cantrell, Elizabeth Perez-Reilly

The AAUW Value Promise: By joining **AAUW**, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance. The **AAUW** Value Promise is our statement of commitment to ourselves, as **AAUW** members, and to those who would join our **AAUW** community, about the essential value of our membership.

Mission: **AAUW** advances equity for women and girls through advocacy, education, philanthropy, and research.

Vision: **AAUW** will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.

Diversity: In principle and practice **AAUW** values and seeks a diverse membership. There shall be no barriers to full participation on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

State Board of Directors 2010-11

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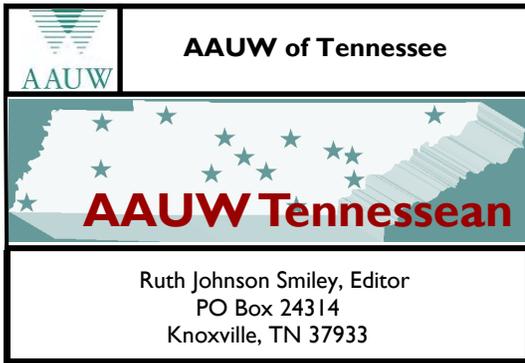
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Bylaws/Policy Committee
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Ayne Cantrell
Connie Malarkey



Celebrating—



AAUW Tennesseean

CALENDAR

For up-to-date information consult the calendar at www.discoveret.org/aauwtn/calendar.htm

- September 27: Reservation deadline for special rate at Cool Springs Marriott, Franklin
- September 30: Deadline for completing the **AAUW Member Survey**
- October 11: Early registration deadline for **Economic Summit for Women**
- October 17-18: **Economic Summit for Women**, Cool Springs Marriott, Franklin
- November 15: Last day for branches whose fiscal year ends June 30 to file **Form 990 with the IRS**. All branches **MUST** file.
- December 1: Deadline for submitting nominations to **State Nominating Committee**
- January 15, 2011: Deadline for submitting material for **AAUW Tennesseean** spring issue
- February 15, 2011: Deadline for applications for **Breaking Through Barriers Award**
- March 2011: **Women's History Month**
- March 2011: Deadline for branches to submit nominations for **NCCWSL** scholarships
- March 25-26, 2011: **Tennessee State Convention**, Memphis
- April 12, 2011: **Equal Pay Day**, symbolic date in 2011 at which women's earnings catch up to men's for 2010
- May 15, 2011: Deadline to apply for **AAUW committee positions**
- June 2011: **National Conference for College Women Student Leaders**
- June 16-19, 2011: **AAUW National Convention**, Washington, D.C.