



AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

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AAUW Tennessee Opportunities for ACTION

ADVOCACY—support, encouragement, backing, sponsorship, promotion, activism. Whether you nominate a student for the NCCWSL Scholarship, lobby state legislators, participate in one of four Equal Pay Forums, tweet about Equal Pay, or attend state meetings, the AAUW Tennessee 2016 Winter/Spring Calendar gives you many opportunities to TAKE ACTION in support of Tennessee women and girls.

February 15

Deadline for nominations for AAUW-TN NCCWSL Scholarships. See details on how to nominate a student in this newsletter.

February 29

LEAP UP/INTO Voter Registration and Voter Turn-Out: A Conference Call/Webinar. Look for an email announcement soon.

March 9

Deadline for AAUW Tennessee Convention Registration. Please see convention details in this newsletter. **Registration for the April 9th convention must be received by March 9, 2016.** This is a hard and fast deadline because we must make final arrangements with the venue by that date. If you miss the deadline, please contact Samantha Cantrell (Program Chair) at samantha.cantrell@gmail.com or 615-556-6232 to find out if space is still available.

March 15

"Women's Pay Equity Forum: Why It Matters to You" - A Panel Discussion with Q&A - 6:30 PM (EST), Tennessee Valley Unitarian Universalist Church, 2931 Kingston Pike, Knoxville. Hosted by AAUW Knoxville, Oak Ridge, and Maryville Branches. For additional information contact Anne Loy, anneloy@comcast.net, 865-281-9689, or Linda Murawski, murawskil@aol.com, 865-607-8032.

March 16

Women's Lobby DAY ON THE HILL, Nashville (7:30 AM CST, place TBA). AAUW-TN will partner again with women's organizations to lobby General Assembly legislators on women's issues. Look soon for information via email from AAUW Tennessee Public Policy Chair, Dia Cirillo.

March 24

"Equal Dime for Equal Time: Building a Strong Economic Foundation for Tennessee Families" - A Panel Discussion on the Issue of Equal Pay for

Equal Work - 6:00 PM (CST), MTSU MT Center, Sam H. Ingram Building, 2269 Middle Tennessee Blvd., Murfreesboro. Hosted by AAUW Nashville and Murfreesboro Branches. For additional information contact: Ayne Cantrell acantrell@comcast.net.

March 29

Equal Pay: Leading Voices - 2:00 PM (CST), UT Martin at the University Center in conjunction with the UTM Women's Symposium. Hosted by the AAUW Martin Branch. For more information contact: Sue Byrd sbyrd@utm.edu.

April 8

Pre-convention Board Dinner Meeting, 6 PM (all members welcome). Blackstone Restaurant & Brewery, 1918 West End Avenue, Nashville.

April 9

AAUW Tennessee Convention & Annual Business Meeting, 8:00 AM-3:00 PM. Scarritt-Bennett Center, Nashville. AAUW-TN members and AAUW Members-at-Large WELCOME!

April 12

Equal Pay Day - Twitter Storm. Look for ACTION ALERT emails for details.

April 12

Explaining "The Simple Truth about the Gender Pay Gap": A Discussion Panel on How Unfair Pay Affects the Lives of Women and Their Families - 11:30 AM (CST), Benjamin L Hooks Central Library, Memphis. Hosted by AAUW Memphis. For additional information contact: Vicki Armstrong 901-606-4055.

June 4

AAUW-TN Leadership Summit, 9 AM MTSU. State Public Policy Chair Dia Cirillo will lead attendees in Strategic Planning for AAUW Tennessee. All members are invited to attend.

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BREAKING NEWS:

AAUW-TN shapes Tennessee legislation on pay equity for the 2016 session. Rep. John Ray Clemmons (D-Nashville) files two bills: HB1947 on pay equality clarifies the role of employers in eliminating wage discrimination; and HB1948 on pay transparency removes the gag rule, allowing employees to discuss pay and protects against employer retaliation. **More to follow.**

New STEM Chair

Myra Norman has recently been appointed AAUW Tennessee STEM Chair. Ms. Norman (Murfreesboro Branch) has a long history of working with and promoting STEM activities at MTSU and across the state. As AAUW Tennessee STEM Chair, she will be working with national AAUW as the STEM liaison with our Tennessee branches. *Branches, please let Ms. Norman know of your STEM activities and send her your inquiries at Myra.Norman@MTSU.edu.*



NCCWSL Scholarship Nominations due February 15

ATTENTION AAUW College/University Partners in Tennessee & AAUW of Tennessee Branches:

AAUW of Tennessee invites your nominations of undergraduate college students for scholarships to attend the National Conference for College Women Student Leaders (NCCWSL) to be held June 2-4, 2016, at the University of Maryland, College Park. **February 15 is the absolute deadline for nominations.**

The scholarship covers registration (meals and housing) but not travel expenses. Nominators should contribute to the nominee's travel expenses if she is selected to receive the scholarship.

Nominees for the scholarship should have some leadership experience, exhibit strong potential for growth in leadership, and exhibit good written communication skills. To nominate a student, send a letter giving the following--

- Student's full name, mailing address, phone number, and email address
- Student's major and expected graduation date
- Student's permission to nominate with agreement to attend NCCWSL if selected
- Your reasons for nominating the student and your opinion of how the student will benefit from the NCCWSL experience

--to **Teresa Collard, AAUW of Tennessee NCCWSL Scholarship Coordinator**, UT Martin, Department of Communications, 305 H Gooch Hall, Martin, TN 38238 or email to tcollard@utm.edu. **Be sure your nomination reaches Ms. Collard by February 15.**

Letha Granberry Nominated for AAUW Tennessee President-Elect

The AAUW Tennessee Nominations Committee (Connie Malarkey, Clarice Rankins and Sue Byrd, Chair) is pleased to present the nominee for State President-Elect for 2016-17: **Letha Granberry**.

Ms. Granberry is highly qualified for this position. A member of the Memphis Branch, Letha has been a member of AAUW since 2007. She has served as STEM Taskforce Liaison and is presently Memphis Branch and State Membership Chair. Letha works at Baptist Memorial Hospital-Memphis as a Registered Nurse in the Intensive Care Unit. She received a Bachelor of Arts Degree in Sociology from The University of Memphis, an Associate of Applied Science Degree in Nursing from Southwest Tennessee Community College, and will return to The University of Memphis for Fall 2016 to start working on her Masters in Public Health with a concentration in Social and Behavioral Sciences.

Letha says, "My vision for AAUW-Tennessee is that we continue to effectively show the struggles of women so others will also demand equity during this persistent, economic injustice of equal pay."

The election for AAUW Tennessee President-Elect will be held at the state convention at the Scarritt-Bennet Center on April 9, 2016, where nominations from the floor will be accepted.



Elect Her

AAUW • RUNNING START

AAUW Tennessee President Ayne Cantrell represented AAUW at the University of Tennessee Chattanooga ELECT HER Workshop on January 30, 2016. Dr. Cantrell spoke about "Student Opportunities with AAUW" and encouraged the 55 student attendees to join with AAUW-TN for Women's Lobby Day on the Hill on March 16 and the Equal Pay Day Twitter Storm on April 12.

ELECT HER is the only program in the country that encourages and trains college women to run for student government and future political office. Over a 1,000 students attended ELECT HER workshops in 2015. Of the 2015 participants who reported running for student office, 76% WON!

NEWS FROM THE BRANCHES

AAUW Tennessee Branches Focus on Mission-Based Programming in 2015-2016

Whether highlighting women's education, addressing the pay gap, or calling attention to violence against women, Tennessee AAUW branches across the state are informing and persuading their communities with mission-based programming.

Knoxville

Several recent branch meetings have had good attendance because of the wide variety of programs.

- Wanda Sobieski, Tennessee suffrage expert, gave a power-point review of a recent book by Jimmy Carter: *A Call to Action: Women, Religion, Violence, and Power*. It is certainly a book that we should be reading. He has 23 "Actions," listed at the end.
- In efforts to diversify we have made contact with the Hispanic Chamber of Commerce, which included a professional media young woman speaker for the January Business Meeting.
- The next branch meeting will learn about the serious topic of Human Trafficking, from a speaker from a local advocacy group.
- There are five "study" groups which meet monthly, with branch meetings held every two months.
- There are plans afoot to hold fund-raising brunches in the homes of 2-3 members, with a topic of discussion and the requirement of a \$20-minimum check to AAUW Funds, for the Education Funds program. Last year's gatherings were well-attended and quite enjoyable.

The "Boro" Branch had a busy fall full of activities related to our dual focus on shaping the public debate and creating educational opportunities.

- Led the development of a new consortium of women's organizations in the county called "AdvanceRutherford," for which there are 12 founding organizations
- Raised \$265 for AAUW Fund at September "Busking at the Boulevard" fundraiser
- Over 40 branch volunteers and friends staffed the October Murfreesboro Half Marathon to raise \$3000 for branch scholarship fund
- Hosted a campus coffee on "Women and Work" at MTSU, attended by 23 faculty, staff, students and interested individuals
- Launched working committees at October branch meeting, helping each member to find a role in the branch

Murfreesboro

- Welcomed guest presenter Dr. Deb Fish for November workshop, "Strategies for Working Together"
- Raised \$205 for AAUW Fund and branch special projects at December holiday party hosted at local restaurant, The Alley
- Title IX resources were delivered to two local schools

Gearing-up for spring, branch programming will focus on equal pay and advocacy training. Also, we are launching a new fundraiser called "Songs for Scholarships" on February 18th, where Grammy winning recording artist, Don Henry, will perform. This event is made possible through a partnership with the Women's Equity Foundation and support from The Office of the University Provost of MTSU.



Working hard and having fun staffing the Murfreesboro Half Marathon in October.

Memphis

Recent programs of the AAUW Memphis Branch are

- September—A forum featuring mayoral candidates before our local election
- November—A showing of "The Invisible War," which brings attention to sexual assault in the military and what is being done to address it
- December—A presentation by Dr. Gayle Beck, founder and director of the

ATHENA project offered by the Psychology Department at the University of Memphis, a project where women experiencing emotional difficulties following relationship violence can get evaluation and treatment free of charge

- January—A discussion by women optometrists about progress being made by women in this field and the benefits to women of choosing optometry as a profession



Memphis Branch members attended the AAUW-TN board meeting and reception for the Women's Economic Summit in October. L to R: Letha Granberry, Rachel Wright of the Nashville Branch, Ann Indingaro, and Vicki Armstrong

AAUW Online

aauw.org

aauw-tn.aauw.net

facebook.com/aauw.tn



AAUW Tennessee at the Economic Summit for Women, Fall 2015

AAUW Tennessee was a proud co-sponsor of the Tennessee Economic Summit for Women—"Women & Work: Breaking Barriers for Career Growth"—October 25-26, 2015, Nashville. Activities included

- **Board Meeting and Pay Gap Presentation** -- Seventeen (17) attended the board meeting on Sunday, October 25 (12 board members and 5 other members) with Knoxville, Martin, Maryville, Memphis, Murfreesboro, Nashville, and Oak Ridge Branches represented. Following the meeting, State Public Policy Chair Dia Cirillo presented "Get the Facts, Know the Gap, Make a Difference": Training on the Pay Gap, Including How to Talk to Elected Officials and Voter Registration Resources.
- **Summit Reception** -- AAUW Tennessee members attended the reception on Sunday evening where they met Tennessee Economic Council on Women members, summit speakers, and newly elected Nashville Mayor Megan Barry.
- **Summit Programs** -- On Monday AAUW Tennessee members attended programs as varied as "The Title IX Revolution: From the Playing Field to the Boardroom" (presented by Christine Brennan, USA Today Columnist) and "Legislation that Impacts" with presenters on domestic & sexual violence.
- **"Shape the Future" AAUW Action Network Tabling Event** -- AAUW Tennessee signed up 27 new members for the network, sold \$90.00 worth of "I AM WOMAN WATCH ME VOTE" bumper stickers, and recruited one new member for the Nashville Branch.



Summit board meeting: AAUW-TN Public Policy Chair Dia Cirillo presents pay gap facts.

Continued on page 6

Announcing AAUW Tennessee State Convention April 8 -9 in Nashville

Pre-convention AAUW-TN Board Meeting, April 8—6:30 PM CST

Convention and Annual Business Meeting, April 9--Registration 8 AM CST

Examining Equity in Education and Employment • Convention Program

We're excited to announce details about our spring convention, scheduled for April 9 at the Scarritt Bennett Center on the beautiful Vanderbilt campus in Nashville. In addition sessions presented by our own membership, we will also be welcoming three impressive guests, who will speak about pay equity, the latest news from our national organization, and promoting equity on campuses through the prevention of sexual violence.



Our morning sessions will feature guests from the national organization. Erin Prangley, the associate director of Government Relations at AAUW, will present about pay equity, a topic

that has been so central to our state-wide work on public policy this year. A former attorney, Erin has legal expertise in immigration, employment law, business consulting, and veterans benefits. She also has experience on the hill in DC, working for senior members of Congress and the Congressional Caucus for Women's Issues. Erin is a contributing author to the National Coalition for Women and Girls in Education (NCWGE) report Title IX at 40: Working to Ensure Gender Equity in Education (2012). She holds a bachelor's degree from the University of Southern California and a law degree from American University's Washington College of Law.

Our other distinguished guest from the national office is Malinda Gaul, who serves on AAUW's National Board of Directors. Malinda will update us on the latest developments at the national level. She is in her second term as a director. Before serving on the national board, Malinda was president of AAUW of Texas and the AAUW San Antonio (TX) Branch, where she is a member. Malinda earned bachelor's and law degrees from Baylor University and practices employment law in San Antonio, representing employees in discrimination cases. Malinda began



her work with AAUW as a member of the Legal Advocacy Fund Advisory Committee and also served on the Convention Procedures, Nominating, and Audit committees and as liaison to the Legal Advocacy Fund Committee. In addition to her work with AAUW, Malinda serves on the board of San Antonio Youth Literacy and Texas Employment Lawyers Association.

After lunch, we will hear from a Kayce Matthews, who works for the Tennessee Coalition to End Domestic and Sexual Violence. Kayce will be speaking about the Campus Sexual Violence Elimination



(SaVE) Act. Campus SaVE is a complement to Title IX, a legislative act focused on prevention of sexual violence on campuses. Kayce Matthews is an ASSET certified sexuality educator with over 10 years experience as a trainer and advocate on issues of domestic and sexual violence. As a program specialist with the TN Coalition, she focuses her efforts on sexual violence prevention. In this role, she has initiated both the TN Campus Prevention Project and the TN Sexual Assault Prevention Committee. Before joining the Coalition she served three years as the Associate Director of the Margaret Cuninggim Women's Center at Vanderbilt University, where, among other tasks, she addressed sexual violence prevention and response efforts on campus. Kayce also completed her counseling practicum at the domestic violence division of the metro Nashville police Department and served a year in the AmeriCorps Victim Assistance Program in Nashua, NH.

We look forward to welcoming AAUW-TN members and AAUW Members-at-Large in Tennessee to Nashville in April. The convention is, of course, our main attraction, but we hope you will also find time to explore the area. Our capital city is a thriving, diverse, and beautiful city with a variety of interesting attractions, including the Parthenon at Centennial Park, the Frist Center for the Visual Arts, Cheekwood Botanical Garden, and the Country Music Hall of Fame—to name just a few.

Please see the [Convention Registration Form](#) on the next page, complete, and return by March 9. See you soon!

AAUW of Tennessee State Convention

Examining Equity in Education and Employment

Registration Deadline March 9, 2016

Board Meeting: Blackstone Brewery, Friday, April 8, 2016 at 6:30 pm CDT

Convention: Scarritt Bennett Center, Saturday, April 9, 2016 at 8:00 am CDT

NAME: _____

ADDRESS: _____

CITY, ZIP: _____

PHONE: (_____) _____ CELL: (_____) _____

EMAIL: _____

BRANCH: _____ STATE/BRANCH OFFICE: _____

Please list any special dietary requirements you may have: _____

Please indicate if you plan to attend the board meeting (pay on your own): Yes ☐ No ☐

Registration for Saturday (includes Breakfast and Lunch):

_____**\$50 Professional Member**

_____**\$30 Student**

Registrations must be received by March 9, 2016. This is a hard and fast deadline because we must make final arrangements with the venue by that date. If you miss the deadline, please contact Samantha Cantrell (Program Chair) at samantha.cantrell@gmail.com or 615-556-6232 to find out if a space is still available.

Completed Registration Forms with your check made payable to AAUW-TN should be sent to:

Phyllis Driver, AAUW-TN Treasurer, 5833 Briercliff Road. Knoxville, TN 37918

Accommodations on the convention site are modest, dorm-like rooms. To book a room at the convention location, call 1-866-420-5486. The rooms are \$60.13 per person, per night. The booking will be called an individual reservation, not a group.



2015-2016 Executive Committee

PRESIDENT
B. Ayne Cantrell

PRESIDENT-ELECT
Samantha Cantrell

PAST PRESIDENT
Sue Byrd

FINANCIAL OFFICER
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Dia Cirillo, Chair

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RELATIONS/NCCWSL
Lisa Lebleu, Co-chair

WEBMASTER
Connie Malarkey

DEVELOPMENT
Anne Loy, Chair

STEM
Myra Norman, Chair

Our Mission...

AAUW advances equity for women and girls through advocacy, education, philanthropy and research.

Our Vision...

AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy and measurable change in critical areas impacting the lives of women and girls.

The AAUW Value Promise...

By joining AAUW, we belong to a community that breaks through educational and economic barriers so that all women have a fair chance.

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Summit reception: AAUW members meet newly elected Nashville Mayor Megan Barry. (L to R—Samantha Cantrell, Dia Cirillo, Mayor Barry, Ayne Cantrell, Peggy Swann)



Summit tabling: Seated Sherry Elrod; L to R standing Karen Coleman, Heidi Busch, Ayne Cantrell, Sue Byrd, Anne Loy

AAUW National Contacts

National President, Patricia Fae Ho
Executive Director, Linda D. Hallman

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