



AAUW supports equity for all and advances gender equity for women and girls through advocacy, education, and research.

A Letter from Our President...

Dear AAUW Friends,

Each day, I am reminded of how relevant our work is to discussions right here in Tennessee in the run-up to Election Day. This year, while I serve as state president, I will also fulfill my last year as branch president of AAUW Murfreesboro. The work that I have led in the Murfreesboro branch provides a timely example of how AAUW, whether at the state level or locally, can evolve with the times and handily meet the challenges of the 21st century. At 105, the [Murfreesboro branch](#) is young enough to embrace the next generation with open arms.

In the course of five years, Murfreesboro has become a place where influential women and men – no matter their background – can come together to capture the hearts and minds of the public at large and ultimately those of elected officials.

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PRESIDENT'S LETTER *continued*

Through innovative new programs and the creation of [the charitable arm](#) for the branch, we have been able to make good on a number of objectives that AAUW of Tennessee prioritizes: i) We have new leadership roles to engage a bigger pipeline of talented women; ii) Our branch is now one of the most diverse in terms of race and age, (though we have more work to do); iii) For every one member, we can turnout two other individuals in the community to our events; iv) We also created a shared table in Rutherford County of organizations serving women and girls, called [Advance Rutherford](#), to amplify our priorities.

I can see the opportunities for AAUW of Tennessee through Murfreesboro's experience with tremendous change and growth. At the AAUW-TN Leadership Summit this past June, I established that my administration will focus on the following three priorities:

- **Transparency:** Digitize and centralize financial and administrative records and reports
- **Impact:** Tie state activities to results that are measured in terms of members, friends, anecdotes and new revenue
- **Revenue Generation:** Determine what works to establish new annualized revenue

I have spent my first months in office working with an ad hoc finance committee to review our books and find opportunities for moving the state to sound financial footing. Over the next few months, you will be able to contribute to the state through two opportunities. The Birthday Circle collects donations in the amount of the state's age (92 this year) or your age on your birthday. High Five for the state aims to raise \$5 per member by Equal Pay Day (April 2, 2019). Donations may be made directly by members or by branches on behalf of their members.

These new funds will increase revenue by over 50%, eliminate our reliance on reserve funds and directly support two coveted programs that the state offers at the \$1000 level each: scholarships to attend the NCCWSL conference in June in DC, and the public policy program, which coordinates our presence on the Women's Day on the Hill.

The state has implemented a membership challenge, which has been accepted by seven of the nine branches in the state. Each branch has agreed to aim to retain 90% of its membership and increase membership by 10% (5% by a younger set of women and 5% by women of color).

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PRESIDENT'S LETTER *continued*

Finally, I am excited to announce that this year's public policy program will engage members to work with their mayors and city councils to enact salary history bans and to work on equal pay legislation at the state legislature.

Still unsure of the role of AAUW-TN? Here's a good purpose statement for our work together: AAUW-TN amplifies the impact of local branches in and across the state through coordination and organizational support. This year we are focused on our ongoing strategic goal: To operate as a financially solvent, growing, and influential organization that works to improve the climate for women and girls in Tennessee.

The ability to shape the public debate is as large as one's imagination. Join me this year as we work together to meet our challenges by recruiting new members, engaging our friends and shaping the public debate.

Yours in AAUW,

Dia Cirillo

President, 2018 -19

P.S. [Renew your membership today!](#)

State Convention Videos

- Full video from beginning: <http://bit.ly/AAUWKeepMarching>
- Kim Churches start: <http://bit.ly/KeepMarchingChurches>
- Panel start: <http://bit.ly/KeepMarchingForum>



Take Pride in Your AAUW Membership: Renew Today!

Ayne Cantrell, AAUW-TN Membership Chair

Haven't renewed your AAUW membership? Time is running out. Membership roles will be revised November 30, and those who have not renewed will be removed. Don't get left out. Continue to stand with AAUW.

As a national member of AAUW, you can take pride in the work you've made possible:

- AAUW Work Smart is expanding to reach millions of women from Massachusetts to California to help them negotiate for fair salaries.
- 270,000 messages went out to lawmakers last year from AAUW members and supporters calling for stronger, safer laws for women and girls.
- The gender pay gap will never be ignored again thanks to AAUW's groundbreaking report *The Simple Truth about the Gender Pay Gap*.
- You're standing with survivors in the critical #MeToo movement by making sure AAUW is poised to defend women of all backgrounds from sexual harassment and assault through legal advocacy and public policy progress.
- As a member, you're inspiring thousands of up-and-coming women leaders on campus.

And as an AAUW Tennessee state and branch member, you are leveling the playfield for girls and women in your hometown and state. Renew today and move forward with us.

There's a whole world of women and girls relying on your support!

How to Renew

www.aauw.org/resource/join-a-branch-or-renew-branch-membership/

or contact your branch treasurer.

MEMBERSHIP

Branch Membership Changes

Connie Malarkey, Webmaster

For communication with the state branch members as well as National members in Tennessee, two e-mail distribution lists are maintained. Since the branch membership for 2018-2019 should be stable, please let Connie Malarkey know of those members who did not renew (or are deceased) AND the new members who joined for the 2018-19 membership year.

In addition, remember to notify Connie Malarkey when e-mail addresses change. If your branch creates a yearbook or directory, you can send it to Connie for verification that your members are represented on the state distribution lists.

Congratulations!

**AAUW Columbia and AAUW McMinnville Tennessee
Branches**

For your 100%-member renewal achievements!

Because of you, we stand 170,000 strong.

2018-2019 Calendar

2018

- **November 1:** Deadline for AAUW-TN NCCWSL Scholarship Nominations (See announcements on NCCWSL page)
- **November 15:** Deadline for Nominees' Applications for AAUW-TN NCCWSL Scholarships

2019

- **February 28:** Publication of AAUW of Tennessee Winter/ Spring 2019 Newsletter
- **March:** WOMEN'S HISTORY MONTH
- **March 26:** Women's Lobby Day on the Hill, Cordell Hull Bldg in Nashville
- **March 8:** International Women's Day
- **April:** SEXUAL ASSAULT AWARENESS MONTH
- **April 2:** Equal Pay Day (AAUW-TN Twitter Storm)
- **May 29 - June 1:** NCCWSL Conference - University of Maryland, College Park
- **June 15:** AAUW-TN Leadership Summit; 10:30 AM - 2:30 PM at Middle Tennessee State University in Murfreesboro
- **June 30:** Publication of AAUW of Tennessee Summer 2019 Newsletter

State Convention Update

After much deliberation during the June board meeting, **we have decided to spend this year preparing for the 2020 state convention** when we will celebrate the centennial of women's suffrage in Knoxville. There will not be a 2019 state convention. Please join us in Murfreesboro on June 15 for the AAUW-TN Leadership Summit

*Save
the Date!*

**June Leadership Summit
June 15th, 2019
10:00AM-2:30PM
MTSU, Murfreesboro**

NCCWSL Scholarship NEWS

AAUW of Tennessee is proud to offer the opportunity for leadership development for **two university and college women in Tennessee** through scholarships to attend the National Conference for College Women Student Leaders (NCCWSL) May 29-June 1, 2019 at the University of Maryland, College Park. We are very appreciative to the Tennessee Women Project for funding one of the scholarships. They have been instrumental in past years in providing funds to allow many Tennessee college/university women to attend NCCWSL.

AAUW Tennessee Branches and **College/University Partners in Tennessee** have the opportunity to nominate undergraduate students currently attending a college/university in Tennessee for AAUW-TN scholarships to attend NCCWSL. Scholarships cover conference registration (including lodging and meals). AAUW Tennessee branches and AAUW College/University Partners who nominate students are expected to contribute to their travel expenses if they receive AAUW-TN scholarships.

For the 2019 AAUW-TN NCCWSL Scholarship nominations are due NOVEMBER 1, 2018 with the students' applications due NOVEMBER 15, 2018.

More details about the nomination process can be found at:

<https://aauw-tn.aauw.net/education/nccwsl-scholarships/>



Left: 2018 NCCWSL participants (Ashley Mendez [left] Maddie Stephens [right]) attending the Women of Distinction Awards Ceremony at NCCWSL (pictured with honoree Carrie Goldberg).

NEWS FROM THE BRANCHES



Knoxville

Sherry B. Scott, President

The Knoxville branch kicked off the 2018-19 year with a general membership meeting on September 8 at Bearden Library. The program "Where We've Been, Where We Are and Where We're Going" featured our AAUW Life Member Margie LeCoutre. She shared an interesting history of our branch, established in 1888, which is Tennessee's oldest branch. A video from AAUW National and a review of our own goals for the year completed the program.

An October 13 brunch served as our AAUW Education Fund event. We discussed "How do we, as members of AAUW, educate ourselves and others about sexual harassment - especially in light of the recent events in our country which have caused a great deal of controversy and debate."

Our November 10 meeting at Farragut Library will feature Linda Reeves, Ph.D., Adult Student Success Coordinator, Pellissippi Community College. Her topic: "College in 2018—What The Adult Learner Needs to Know."

We are strengthening our collaboration with UTK faculty, staff and students through several programs. Our contacts include Rachel Chen, Ph.D., Chair of UT Commission for Women and Dixie Thompson, Ph.D., Dean of the Graduate School and Women's Leadership Group. We will also support a NCCWSL candidate for this year.

Peggy Emmett, AAUW Life Member, and a member in both Knoxville and Oak Ridge

*From Left to Right:
Barbara Mintz, Connie
Malarkey, Sharron
Hillman, Cindy Serbin,
Patricia Taylor, Anne Loy*



NEWS FROM THE BRANCHES *continued*



Oak Ridge

Fay Martin and Mayme Crowell, Co-Presidents, AAUW-Oak Ridge

AAUW-OR begins its year with new members, while mourning the deaths of long-standing, faithful members. Our programs for the year feature voter apathy, poverty, education, travel, organ donors, trusts, trade policies, and the juvenile court system. Our Oak Ridge and Knoxville communities joined us for our voter apathy program in September, and our expectation is that others will join us in October for our perspective on local poverty. We are conversing with the Women's Interfaith Dialogue Group and the League of Women Voters on joining together for specific programs. Our Book Group and Lunch Bunch continue meeting monthly. Public Policy Chairperson Virginia Jones apprises us of national, state, and local issues via e-mails. The Board has made plans for providing Roane State Community College scholarships and sending funds to the AAUW Education Foundation. 2018-2019 is shaping up to be a very good year.



Fay Martin (Left) and Mayme Crowell (Right)

2018-2019 OFFICERS

AAUW of Tennessee

Executive Committee



Dia Cirillo

President



Rachel Schultz

President-Elect



Phyllis Driver

Finance
Officer



Letha Granberry

Immediate
Past President

Appointed Officers

- Membership and College/University Relations: **Ayne Cantrell**, Chair
- Newsletter Editor: **Letha Granberry**
- Communications: **Jayme Brunson**, Chair
- NCCWSL: **Sue Byrd**, Chair
- Development: **Sherry Scott**, Chair
- Bylaws and Policy Sheet: **Ann Indingaro**
- Public Policy: **Peggy Swann**, Chair
- Webmaster: **Connie Malarkey**

Advisory Board: Branch Presidents

- Columbia: **Nancy Hunter**, President
- Knoxville: **Anne Loy**, Acting President
- Martin: **Sue Byrd**, President
- Maryville: **Nancy Lantz Yocum**, Administrative Contact
- McMinnville: **Virginia Ayers**, Co-President
- Memphis: **Sharon A. Webb**, President
- Murfreesboro: **Dia Cirillo**, President
- Nashville: **Sherry Elrod**, President
- Oak Ridge: **Peggy Emmett**, Advisory Committee Representative